



Labour Rights (Standard 8)

Environmental and Social Sustainability Framework (ESSF) Public consultation webinar series

We will be starting this session shortly

Tuesday 6 July 2021

Moderators: Juan Sterlin, Head of the Civil Society Unit
Georges Gloukoviezoff and Beatriz Marin Dawid

Interpretation



Ce webinaire a une [interprétation](#) de et vers le **français**.

De votre PC, tapez « **app.interactio.io** » dans votre browser et introduisez le code: **ESSF** ou téléchargez l'application « Interactio » sur votre téléphone.

This webinar has [interpretation](#) to and from **English**.

Type “**app.interactio.io**” in your browser and use “**ESSF**” as a password, or download the app on your phone.

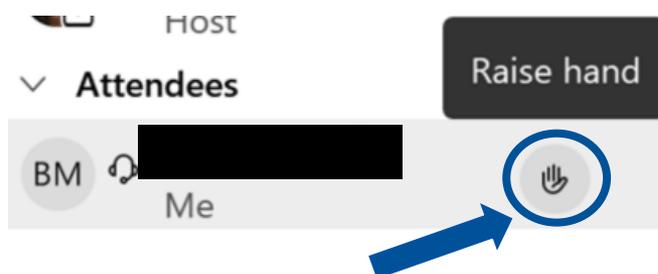
WELCOMING REMARKS

Juan Sterlin, Head of the Civil Society Unit

How to participate in the discussions



- Go to **sli.do** on your browser and insert the code **#ESSF**
- Alternatively, **raise your hand** if you wish to speak
- State your name & organization and provide a succinct comment or question
- **Lower your hand** if you no longer wish to speak



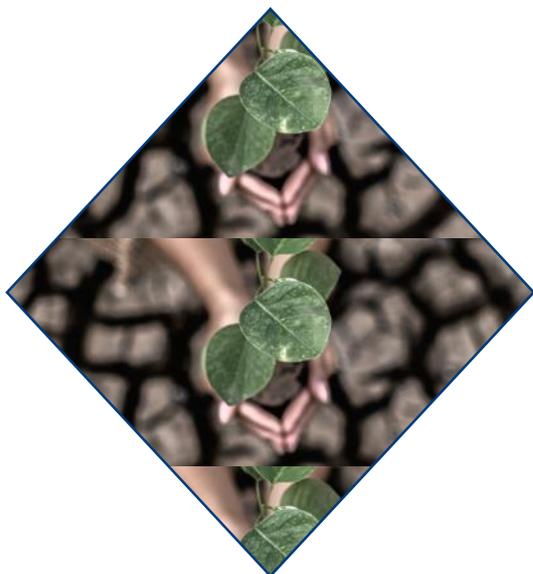
The slides and a summary of the discussion will be made available on our consultation webpage

Agenda

- Introduction
- **Presentation** on Standard 8, Labour Rights by **Mariana Ruiz Alvarado**, Senior Social Development Specialist
- Discussion with EIB panel
- **Closing remarks** by **Yasmine Pagni**, Head of Social Policy Unit

Introduction: what are we consulting on?

New EIB Group Environmental and Social Policy



11 EIB Environmental and Social Standards



Introduction

Today: Standard 8, Labour Rights

The Standard outlines the responsibilities of the promoter with regard to the assessment, management and monitoring of labour-related impacts and risks associated with projects. It recognises workers as rights-holders.



There are many topics to discuss today. We are here to listen! Here are some of our questions...

Please share your views...

Are the requirements of this Standard clear, specifically regarding the **responsibilities of the promoter, (sub)contractors and suppliers?**

Do you see any **possible challenges** in the implementation of this Standard, in view of your local context?

Will this Standard be effective in **protecting the fundamental labour rights** of workers?

Are the **differences in the requirements** for projects inside the EU and projects outside the EU clear?

For projects located in countries that have not ratified or fully transposed ILO Conventions No 87 and 98 into national legislation, are the **requirements regarding the rights to freedom of association and collective bargaining** clear and sufficient?

Are the **requirements regarding supply chain workers** understandable and achievable?

Standard 8 – Labour Rights



Promotes the rights and principles of the eight **Fundamental Conventions of the ILO** and the **European Pillar of Social Rights**.

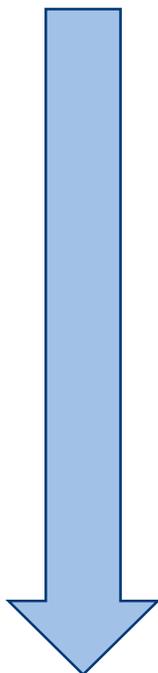
Establishes the importance of sound **labour management policies and procedures** and the need to communicate them to the workers in a culturally appropriate manner.

Ensures that workers can access an effective mechanism to **raise workplace concerns**.

Defines the **assessment requirements** as part of the Environmental Impact Assessment (EIA) / Environmental and Social Impact Assessment (ESIA) process.

Standard 8 – Labour Rights

Key changes



Clarifying the scope of application depending on the contractual relation (direct workers, third party workers, supply chain workers)

Strengthening the risk-based approach – less front loaded prescriptive requirements and a more process oriented approach

Reinforcing the role of management of working relations and terms and conditions of employment to guarantee labour rights.

Strengthening human rights language, including right to privacy and data protection.

Standard 8 – Labour Rights

Management of working relations

Fundamental Rights

- Child labour
- Forced labour
- Non-discrimination and equality of opportunity and treatment
- Workers' Organisations

Other labour rights

- Working conditions and terms of employment
- Collective Dismissals
- Migrant workers
- Grievance Mechanism

Assessment requirements

- General
- Third party workers
- Supply chain workers

Standard 8 – Labour Rights

Clarifying requirements: consistency of structure and language

EU & EFTA

- clarifying the key legal requirements, additional requirements and the information to be provided to EIB demonstrate compliance *

**CC, PCC
and Rest
of the
World**

- translating into requirements labour rights and information to be provided to demonstrate compliance

**The promoter may be required to supplement its assessment and policies and procedures, in line with EU legislation and the provisions listed in this Standard*

Discussion with EIB Panel



Tania Colantone
Social Development
Specialist



Amber Frugte
Senior Social
Development Specialist



Eva Mayerhofer
Lead Environmental &
Biodiversity Specialist



**Mariana Ruiz
Alvarado**
Senior Social
Development Specialist

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Closing Remarks



Yasmine Pagni

Head of Social Policy Unit

ENVIRONMENTAL AND SOCIAL SUSTAINABILITY FRAMEWORK

PUBLIC CONSULTATION

3 JUNE TO 6 AUGUST 2021

WHAT IS UP FOR CONSULTATION?



- 1) The new EIB Group Environmental and Social Policy
- 2) The EIB's 11 Environmental and Social Standards

pollution prevention **intermediated finance** labour rights
stakeholder engagement **climate change** management of risks
vulnerable groups and Indigenous Peoples health and safety
cultural heritage **biodiversity** **involuntary resettlement**

HOW TO PARTICIPATE



COMPLETE THE QUESTIONNAIRE

Fill it out online

You can then save your answers in draft format, share it with colleagues, and come back to it later. You can also attach supporting documents.

OR

Download it and send it back to:
essfconsultation@eib.org



JOIN OUR WEBINARS

22 JUNE TO 9 JULY

These online events will cover the Environmental and Social Policy, each Standard and our approach to human rights.

Thank you!

- Join us for our next webinar tomorrow, **Wednesday, 7 July** to discuss **Standard 9, Occupational and public health, safety and security**
- Submit your contribution before **6 August**
- Email us with your outstanding questions at essfconsultation@eib.org
- Give us your feedback on this session on **Slido**

All information is available on our consultation hub (consult.eib.org).