Labour Rights (Standard 8)
Environmental and Social Sustainability Framework (ESSF)
Public consultation webinar series

We will be starting this session shortly

Tuesday 6 July 2021

Moderators: Juan Sterlin, Head of the Civil Society Unit
Georges Gloukoviezdoff and Beatriz Marin Dawid
Ce webinaire a une interprétation de et vers le français.

De votre PC, tapez « app.interactio.io » dans votre browser et introduisez le code: ESSF ou téléchargez l’application « Interactio » sur votre téléphone.

This webinar has interpretation to and from English.

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WELCOMING REMARKS

Juan Sterlin, Head of the Civil Society Unit
How to participate in the discussions

• Go to sli.do on your browser and insert the code #ESSF
• Alternatively, raise your hand if you wish to speak
• State your name & organization and provide a succinct comment or question
• Lower your hand if you no longer wish to speak

You can “like” other people’s questions and comments to give them priority!

The slides and a summary of the discussion will be made available on our consultation webpage
Agenda

• Introduction

• Presentation on Standard 8, Labour Rights by Mariana Ruiz Alvarado, Senior Social Development Specialist

• Discussion with EIB panel

• Closing remarks by Yasmine Pagni, Head of Social Policy Unit
Introduction: what are we consulting on?

**New** EIB Group
Environmental and Social **Policy**

**11** EIB
Environmental and Social **Standards**

- https://consult.eib.org
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Introduction

**Today:** Standard 8, Labour Rights

The Standard outlines the responsibilities of the promoter with regard to the assessment, management and monitoring of labour-related impacts and risks associated with projects. It recognises workers as rights-holders.

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Tuesday 6 July 2021
There are many topics to discuss today.
We are here to listen! Here are some of our questions...

*Please share your views...*

<table>
<thead>
<tr>
<th>Are the requirements of this Standard clear, specifically regarding the responsibilities of the promoter, (sub)contractors and suppliers?</th>
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</thead>
<tbody>
<tr>
<td>Do you see any possible challenges in the implementation of this Standard, in view of your local context?</td>
</tr>
<tr>
<td>Will this Standard be effective in protecting the fundamental labour rights of workers?</td>
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<tr>
<td>Are the differences in the requirements for projects inside the EU and projects outside the EU clear?</td>
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<tr>
<td>For projects located in countries that have not ratified or fully transposed ILO Conventions No 87 and 98 into national legislation, are the requirements regarding the rights to freedom of association and collective bargaining clear and sufficient?</td>
</tr>
<tr>
<td>Are the requirements regarding supply chain workers understandable and achievable?</td>
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Standard 8 – Labour Rights

Promotes the rights and principles of the eight **Fundamental Conventions of the ILO** and the **European Pillar of Social Rights**.

Establishes the importance of sound **labour management policies and procedures** and the need to communicate them to the workers in a culturally appropriate manner.

Ensures that workers can access an effective mechanism to **raise workplace concerns**.

Defines the **assessment requirements** as part of the Environmental Impact Assessment (EIA) / Environmental and Social Impact Assessment (ESIA) process.
Key changes

Clarifying the scope of application depending on the contractual relation (direct workers, third party workers, supply chain workers)

Strengthening the risk-based approach – less front loaded prescriptive requirements and a more process oriented approach

Reinforcing the role of management of working relations and terms and conditions of employment to guarantee labour rights.

Strengthening human rights language, including right to privacy and data protection.
# Standard 8 – Labour Rights

## Management of working relations

<table>
<thead>
<tr>
<th>Fundamental Rights</th>
<th>Other labour rights</th>
<th>Assessment requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Child labour</td>
<td>• Working conditions and terms of employment</td>
<td>• General</td>
</tr>
<tr>
<td>• Forced labour</td>
<td>• Collective Dismissals</td>
<td>• Third party workers</td>
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<tr>
<td>• Non-discrimination and equality of opportunity and treatment</td>
<td>• Migrant workers</td>
<td>• Supply chain workers</td>
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<tr>
<td>• Workers’ Organisations</td>
<td>• Grievance Mechanism</td>
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Standard 8 – Labour Rights

Clarifying requirements: consistency of structure and language

EU & EFTA

- clarifying the key legal requirements, additional requirements and the information to be provided to EIB to demonstrate compliance *

CC, PCC and Rest of the World

- translating into requirements labour rights and information to be provided to demonstrate compliance

*The promoter may be required to supplement its assessment and policies and procedures, in line with EU legislation and the provisions listed in this Standard
Discussion with EIB Panel

Tania Colantone
Social Development Specialist

Amber Frugte
Senior Social Development Specialist

Eva Mayerhofer
Lead Environmental & Biodiversity Specialist

Mariana Ruiz Alvarado
Senior Social Development Specialist

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- Do you see any possible challenges in the implementation of this Standard, in view of your local context?
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- Are the requirements regarding supply chain workers understandable and achievable?
Closing Remarks

Yasmine Pagni
Head of Social Policy Unit
Thank you!

• Join us for our next webinar tomorrow, Wednesday, 7 July to discuss Standard 9, Occupational and public health, safety and security

• Submit your contribution before 6 August

• Email us with your outstanding questions at essfconsultation@eib.org

• Give us your feedback on this session on Slido

All information is available on our consultation hub (consult.eib.org).